RAM-BYTES SDN BHD

HEALTH & SAFETY POLICY

RAM-Bytes Sdn Bhd provides a safe and healthy workplace onshore and offshore, together with high standards of occupational hygiene, for all its employee. **We** are committed to Safety Culture and achieve this by:

*   Setting standards which ensure compliance with all relevent regulatory and legislative and requirements.

*   Encouraging employees to participate in the continuing improvement of safety performance by acting responsibly in both the prevention of injury to themselves or others, and in preventing loss or damage to property

*   Communicating openly with all employees and other persons likely to be affected by our operations towards the promotion of safe working practices and conditions.

*   Informing employees of their duty to act responsibly and to take all precautions necessary, not only to protect themselves but others from injury, preventable illness and damage which could arise from their actions.

*   Ensuring that senior management and supervisors are trained in health and safety responsibilities and that these are defined in writing.

*   Ensuring that all employees receive adequate and suitable training to enable them to perform their duties in a safe manner.

*   Ensuring that where sub-contractors are employed their commitment to health and safety is of an equal standard to that set by the Company.

*   Encouraging all employees, through their supervisors, safety representatives and safety committees, to assist management in maintaining a safe working environment and safe systems of work.

*   Carrying out assessments of new and existing contracts and operations, to put in place effective interfacing arrangements and to carry out regular audits and review of health and safety performance.

*   Recognising that individual responsibility for safety cannot be delegated.

The Service and Project Managers are responsible to the Board of Directors for the overall implementation of this Health and Safety Policy.

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Mohammed Amir bin Salleh
Managing Director

Date :   03rd JANUARY 2011

RAM-BYTES SDN BHD

QUALITY ASSURANCE POLICY

Ram-Bytes Sdn Bhd's quality policy is to achieve sustained, profitable growth by providing services which consistently satisfy the needs and expectations of its customers.

This level of quality is achieved through adoption of a system of procedures that reflect the competence of the Company to existing customers, potential customers, and independent auditing authorities.

Achievement of this policy involves all staff, who are individually responsible for the quality of their work, resulting in a continually improving working environment for all. This policy is provided and explained to each employee by the Managing Director.

To achieve and maintain the required level of assurance the Managing Director retains responsibility for the Quality System with routine operation controlled by the Quality Manager.

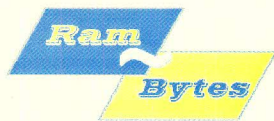The objectives of the **Ram-Bytes Sdn Bhd** Quality Assurance are:

a) To maintain an effective Quality Assurance System complying with the customer standard.

b) To achieve and maintain a level of quality which enhances the Company's reputation with customers.

c) To ensure compliance with relevant statutory and safety requirements.

d) To maximize, at all times, customer satisfaction with the services provided by **Ram-Bytes Sdn Bhd**

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Mohammed Amir bin Salleh
Managing Director

Date :   03rd JANUARY 2011

RAM-BYTES SDN BHD

ENVIRONMENTAL POLICY

RAM-Bytes Sdn Bhd recognises that a responsible strategy to environmental issues affected by our business is essential to our people, our customers and society

We are committed to continual Improvements in our environmental performance, to the prevention of pollution, and to full compliance with relevant environmental legistation and other requirements.

We will strive to minimize the impact of our operations on the environment wherever possible by:-

* Ensuring that our environmental practices and processes are compliant with the requirements of BS EN ISO 14001

* Achieving our environmental objectives and targets, which we will integrate within our day to day operational management and business improvement programmes

* Ensuring that our policy and our environmental initiatives are understood, implemented and maintained at all levels within our organization and that they are suitable education supported by training.

* Actively seeking the participation of all employees in supporting our commitment to help in safeguarding our environment.

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Mohammed Amir bin Salleh
Managing Director

Date :   03rd JANUARY 2011