



RAM-BYTES SDN BHD

HEALTH & SAFETY POLICY

RAM-Bytes Sdn Bhd provides a safe and healthy workplace onshore and offshore, together with high standards of occupational hygiene, for all its employee. **We** are committed to Safety Culture and achieve this by:

- * Setting standards which ensure compliance with all relevant regulatory and legislative and requirements.
- * Encouraging employees to participate in the continuing improvement of safety performance by acting responsibly in both the prevention of injury to themselves or others, and in preventing loss or damage to property
- * Communicating openly with all employees and other persons likely to be affected by our operations towards the promotion of safe working practices and conditions.
- * Informing employees of their duty to act responsibly and to take all precautions necessary, not only to protect themselves but others from injury, preventable illness and damage which could arise from their actions.
- * Ensuring that senior management and supervisors are trained in health and safety responsibilities and that these are defined in writing.
- * Ensuring that all employees receive adequate and suitable training to enable them to perform their duties in a safe manner.
- * Ensuring that where sub-contractors are employed their commitment to health and safety is of an equal standard to that set by the Company.
- * Encouraging all employees, through their supervisors, safety representatives and safety committees, to assist management in maintaining a safe working environment and safe systems of work.
- * Carrying out assessments of new and existing contracts and operations, to put in place effective interfacing arrangements and to carry out regular audits and review of health and safety performance.
- * Recognising that individual responsibility for safety cannot be delegated.

The Service and Project Managers are responsible to the Board of Directors for the overall implementation of this Health and Safety Policy.

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Mohammed Amir bin Salleh
Managing Director



Date : 03rd JANUARY 2011

